
- SENATE -

Number: 01-2-39/21

Sarajevo, 24th February 2021

Pursuant to Article 130 of the Law on Higher Education (Official Gazette of Sarajevo Canton, No. 33/17, 35/20 and 40/20) and Article 59 of the Statute of the University of Sarajevo, and based on the proposal of the Commission for overseeing and implementing HRS4R process No. 0101-1558/21 **from 12th February 2021**, at its 24th electronic session held on 24th February 2021, the Senate adopted the following

DECISION**I**

The Senate endorses the revised Action plan of the Human Resources Strategy for Researchers (HRS4R) of the University of Sarajevo.

II

This Decision is made for the purpose of publication and implementation of the revised Action plan of the Human Resources Strategy for Researchers (HRS4R) in accordance with the instructions of the European Commission within the process of evaluation of activities of the University of Sarajevo toward the maintenance of the *HR Excellence in Research Award*.

Explanation:

In June 2018 the Senate of the University of Sarajevo endorsed the Human Resources Strategy for Researchers (HRS4R) along with the Action plan for its implementation. The goal of the Human Resources Strategy for Researchers (HRS4R) is to align the vision for the development of human resources at the University of Sarajevo with the *European Charter for Researchers and Code of Conduct for the Recruitment of Researchers*.

In January 2019, the European Commission granted the *HR Excellence in Research Award* to the University of Sarajevo which additionally strengthened the commitment of the University to ensure improved conditions and stimulating environment for research activities.

For the purpose of internal assessment of the HRS4R process, the Commission for overseeing the process of revision of the Human Resources Strategy for Researchers (HRS4R) with the Action plan and their implementation, conducted an analysis and evaluation of the Action plan implementation and revised this document in accordance with key results of the analysis. The revised Action plan anticipates a continuation of activities for the purpose of a complete implementation of the HRS4R Strategy in the following 36 months starting with February 2021 as well as monitoring of the progress and implementation of activities based on a set of indicators defined by the revised Action plan.

Following the assessment of the revised Action plan, HRS4R process foresees a three-year long implementation of the revised Action plan as well as a site visit of an EC expert team to decide whether all criteria are met to maintain the *HR Excellence in Research Award*.

In accordance with the above stated the Senate decides as in the wording of the decision.

RECTOR

/signed/

/Round stamp of the University of Sarajevo/

Prof. dr. Rifat Škrijelj

To be delivered to:

- Commission for overseeing and implementation of HRS4R process
- Research Support Office
- Senate documentation
- Archive