



- SENATE -

Number: 01-646/18

Sarajevo, 27 June 2018

Pursuant to Article 56 of the Statute of the University of Sarajevo, at its 20th session held on 27 June 2018, the Senate adopted the following

DECISION**I**

The Senate endorses the HR Strategy for Researchers (HRS4R) with the Action Plan of the University of Sarajevo.

II

This Decision is to be submitted to the European Commission for the purpose of re-application to the *HR Excellence in Research Award*.

Explanation:

The Aim of the HR Strategy for Researchers (HRS4R) with the Action Plan is to align the vision of the human resources development of the University of Sarajevo with the *European Charter for Researchers and Code of Conduct for the Recruitment of Researchers*.

The University of Sarajevo signed the Declaration of Commitment to the *European Charter for Researchers and Code of Conduct for the Recruitment of Researchers* on 10 June 2016, and applied for the HR Excellence in Research award in November 2016. Based on the comments and suggestions by the assessors dated from July 2017, the University of Sarajevo during the period between September 2017 and June 2018 revised the Gap Analysis on activities and practices at the University within the four focal areas of the Charter & Code (Ethical and Professional Aspects, Recruitment and Selection, Working Conditions and Social Security, Training and Development), as well as the Action Plan for the purpose of improvements in the areas of determined weaknesses and limitations. In accordance to the above stated the University of Sarajevo may re-apply for the HR Excellence in research Award by the end of June 2018 the latest.

Following the submission of the Action Plan to the European Commission (EC) and successful evaluation of the process that preceded development of the Action Plan, the EC awards *HR Excellence in Research* logo. Awarding the logo is followed by the University's implementation of the Action Plan and procedure of self-assessment after two years, as well as the process of external assessment which is conducted at least once in four years.

In accordance with the above stated the Senate decides as in the wording of the decision.

RECTOR

/signed/

/Round stamp of the University of Sarajevo/

Prof. Dr. Rifat Škrijelj

To be delivered to:

- Council for Science and Arts
- Research Support Office
- Senate documentation 2x
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